

The EFFECTS of a TWO-GENERATION HUMAN CAPITAL INTERVENTION on LOW-INCOME PARENT & THEIR YOUNG CHILDREN in HEAD START



KEY TAKEAWAYS

- Systems Change begins with who you are designing it for
- Head Start must be incorporated into the whole service delivery system
- What is the advocacy agenda we need to develop to succeed??
- It's important to consider the value of relationship peer support, coaching, community insights
- We need to break down silos, especially those that just make so much sense!
- Removing triggers doesn't improve material conditions
- The cost-benefit of a 2-Gen program is large but longitudinal
- All levels All the time *starts now*_
- All levels, all the time
- Effective collaboration
- Strong programs are front end cost heavy but better ROI in the long run
- How might we all begin to recognize the decision points where we can REDESIGN the system
- Wish we knew what blending of resources are needed to do a 2-gen approach
- Two-generation interventions may have synergistic effect—more than $1+1=2$
- Two-gen approaches + success of parent + child
- Private funding needs to supplement gaps in public funds
- How do we nudge towards 2-gen programs amid restrictive policies and funding?
- Need for whole family employment programs (we are SO behind)
- Multigenerational planning in social services is expensive in short term, but cost saving in the long term
- Career pathways approaches works
- Need to share successes
- Allowing flexibility for parents that have been thru hardships (e.g. incarceration)
- Important to build mutual support/ accountability among parents in a program. "If I quit, I know I'm going to get some phone calls."
- Integrated 2Gen models create a culture shift in service delivery
- 2-gen work= 3 clients for long term outcomes: parent-child relationship, parent, child